

# INFOCUS



INFOCUS is a monthly publication that provides advice and tips to help employers build a positive working relationship with their migrant domestic workers (MDWs)

## Fostering a harmonious working relationship with your helper



Dear Employer,

Adopt the highlighted good practices to build a harmonious and positive working relationship with your Migrant Domestic Worker (MDW). When your MDW feels contented working in your household, she is more likely to perform better in her task and make positive contributions to your family.

### Adopt these good practices!



Check in frequently with your MDW to see how she is feeling or coping.



Treat her with kindness, respect and welcome her as part of the family.



Be patient and give her time to learn and adapt to her assigned duties.



Give regular feedback and praise her when she performs well.



Encourage her to maintain contact with her family and friends.

Click [here](#) to check out the video on how an employer, Kin Fun, bonded with her MDW, Ma Sint, over their love for food!

### Did You Know?

Since February 2022, all medically eligible MDWs must be fully vaccinated to obtain or renew their work permit. Encourage your MDW to receive her vaccination or booster shot to maintain her fully vaccinated status. She can walk into any vaccination centre offering mRNA vaccines without an appointment at every day of the week (before 7pm). For Sinovac-CoronaVac vaccines, she can book an appointment at any of the clinics administering Sinovac-CoronaVac.

For a newly-arrived MDW, please verify her overseas vaccination records by taking her to a General Practitioner clinic to get her records accepted in the National Immunisation Registry. This must be completed within 30 days of her arrival. Please check that the clinic provides the service and inform the clinic to submit the record using her FIN.

