

You must not illegally deploy your helper

Dear Employer,

It is an offence to deploy your Migrant Domestic Worker (MDW) to perform non-domestic chores, such as cleaning an office, helping at a shop, or working for your home-based business. Over the past three years, MOM has taken action against more than 400 employers for illegally deploying their MDW. Ensure that your MDW only performs domestic chores at the residential address declared to MOM.



CASE STUDY

MOM investigated an employer who illegally deployed his MDW to work at a food stall.

What happened

Ms Maria was employed by Mr Lin (*not their real names*) as an MDW for his household. In addition to her domestic duties, Mr Lin illegally deployed Ms Maria to work at his wife's food stall, where she had to prepare food, perform cashier duties and serve customers.




Consequence

Mr Lin was fined \$8,000 for failing to ensure that Ms Maria only performed domestic chores at his household. His wife was also fined \$8,000 for illegally employing Ms Maria to work at her food stall. The household has also been banned from employing an MDW.

Illegal deployment is an offence



Under the Employment of Foreign Manpower Act, employers are not allowed to deploy their MDWs to:

-  Work at another address other than the one declared to MOM
-  Work at the employer's business, shop, or stall
-  Work for the employer's home-based business



If caught, employers can be fined up to \$10,000. They will also be banned from employing an MDW.